

**SENS ANNOUNCEMENT**  
(the "Notice" or "Announcement")

**ISSUER**



**BRITISH AMERICAN TOBACCO (ZAMBIA) PLC**  
[Incorporated in the Republic of Zambia]

Company registration number: 119630002333  
Share Code: BATZ  
ISIN: ZM0000000029  
Authorised by: Mukubesa Maliande – Managing Director

**SPONSOR**



STOCKBROKERS ZAMBIA LIMITED

**Stockbrokers Zambia Limited**

[Founder Member of the Lusaka Securities Exchange]

[Regulated and licensed by the Securities and Exchange Commission of Zambia]

Contact Number: +260-211-232456  
Contact Person: Mchema Chinzewe  
Website: [www.sbz.com.zm](http://www.sbz.com.zm)

**APPROVAL**

The captioned Notice or Announcement has been approved by:

- i. the Lusaka Securities Exchange
- ii. the Securities and Exchange Commission
- iii. British American Tobacco Zambia Plc

**RISK WARNING**

The Notice or Announcement contained herein contains information that may be of a price-sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

**ISSUED: 18 December 2025**



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## NOTICE OF CHANGE IN DIRECTORATE

In accordance with Section 3.59 of the Lusaka Securities Exchange Listings Requirements ("LuSE Listings Requirements"), the Board of Directors of British American Tobacco (Zambia) Plc ("the Company" or "BAT Zambia") (the "Board") wishes to announce the resignation of Mr. Ken Gitonga as a Non-Executive Director of the Board of BAT Zambia, and Mr. Chewe Hamabuyu as the Acting Company Secretary of the Board of BAT Zambia Effective 31<sup>st</sup> December 2025.

The Board would like to wish Mr. Chewe Hamabuyu and Mr. Ken Gitonga all the very best in their respective appointments and looks forward to their contribution to the Company.

### BY ORDER OF THE BOARD

**Chewe Hamabuyu**  
Acting Company Secretary

Issued in Lusaka, Zambia on 18 December 2025

Lusaka Securities Exchange Sponsoring Broker



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Stockbrokers Zambia Limited (SBZ) is a member of the Lusaka Securities Exchange and is regulated by the Securities and Exchange Commission of Zambia

First Issued on 18 December 2025