

SENS ANNOUNCEMENT

(the "Notice" or "Announcement")

ISSUER



PUMA ENERGY ZAMBIA PLC ("PUMA")
[Incorporated in the Republic of Zambia]

Company registration number: 2575

Share Code: PUMA

ISIN: ZM0000000185

Authorized by: ESJL Corporate Advisory Limited- Company Secretary

SPONSOR



Stockbrokers Zambia Limited

[Founder Member of the Lusaka Securities Exchange]

[Regulated and licensed by the Securities and Exchange Commission of Zambia]

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APPROVAL

The captioned Notice or Announcement has been approved by:

- i. The Lusaka Securities Exchange
- ii. The Securities and Exchange Commission
- iii. Puma Energy Zambia Plc

RISK WARNING

The Notice or Announcement contained herein contains information that may be of a price sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED: 1 July 2025



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("PUMA" or "the Company")

CHANGE IN DIRECTORATE

Pursuant to section 3.59 of the LuSE Listing Requirements, the Board of Directors of Puma Energy Zambia Plc ("PUMA" or the "Company") wishes to announce the resignation of Mr. Patricio Jaime Chababo as Managing Director and Director of the board effective 1 July 2025 and the appointment of Mr. Zwelithini Mlotshwa as Managing Director and Director of the board effective 1 July 2025.

Mr. Chababo has been offered a new opportunity within the Puma Energy Group as Head of Business Development and Cluster Lead for Botswana, Ethiopia and Uganda. Mr. Chababao will also oversee Future Energies, B2B, IT and BSM at a Regional Level.

Mr. Mlotshwa is currently the General Manager of Puma Energy Malawi and Cluster Lead for Tanzania, Malawi, Ethiopia and Uganda. He also previously held the position of General Manager of Puma Energy Ghana. Mr. Mlotshwa has 20 years of experience leading multinational operations in the energy sector across Africa. Launched sustainable business lines, including LPG in Malawi, CNG in Tanzania, and building blocks for LNG in Mozambique

The Board would like to express appreciation to Mr. Patricio Jaime Chababo for his valued contribution to the Company during his tenure as a Director and wishes him well in his future endeavours. Furthermore, the Board wishes to congratulate Mr. Mlotshwa on his appointment and looks forward to his contribution to the company.

By order of the Board

ESJL Corporate Advisory Limited
Company Secretary

Issued in Lusaka, Zambia on 1 July 2025

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