

SENS ANNOUNCEMENT
(the "Notice" or "Announcement")

ISSUER



ZAMBIA SUGAR PLC
["ZSUG"]
[Incorporated in the Republic of
Zambia]

Company registration number: 2880
Share Code: ZSUG
ISIN: ZM0000000052
Authorised by: Harriet Kapekele-Katongo – Company Secretary

SPONSOR



Stockbrokers Zambia Limited
[Member of the Lusaka Securities Exchange]
[Regulated and licensed by the Securities and Exchange Commission of Zambia]

Contact Number: +260-211-232456
Website: www.sbz.com.zm

APPROVAL

The captioned Notice or Announcement has been approved by:

- i. the Lusaka Securities Exchange
- ii. the Securities and Exchange Commission
- iii. Stockbrokers Zambia Limited

DISCLAIMER AND RISK WARNING

The Notice or Announcement contained herein contains information that may be of a price sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.



ZAMBIA SUGAR PLC

Incorporated in the Republic of ZAMBIA

Company registration number: 2880

Share code ZSUG

ISIN: ZM0000000052

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 64th Annual General Meeting of the members of Zambia Sugar Plc will be held virtually on <https://eagm.corpservicezambia.com.zm/eagm/> and physically at the Intercontinental Hotel, Lusaka, Zambia on Thursday, 27 November 2025 at 10h00 to transact the following business:

1. **Adoption of Minutes**
To approve minutes of the previous meeting.
2. **Resolution 1- Adoption of Financial Statements and Reports**
To approve the Annual Financial Statements for the year ended 31 August 2025.
3. **Resolution 2 - Directorate**
To confirm the appointment of and to re-elect directors.
4. **Resolution 3 - Board Remuneration**
To approve directors' fees as recommended by the Remuneration and Nominations Committee.
5. **Resolution 4 - Appointment of Auditors**
To re-appoint EY Zambia Chartered Accountants (EY) as independent auditors for the year ending 31 August 2026, pursuant to the requirements of sections 257(1) of the Companies Act No. 10 of 2017, and as nominated by the company's Audit Committee and recommended to the Board of directors.
6. **Resolution 5 - Dividend**
To approve the Director's recommendation that a final dividend of 109.6 ngwee per share be paid for the financial year ending 31 August 2025.
7. To transact such other business as may be transaction at an annual general meeting of members.

A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend, speak and vote in his/her stead. The proxy need not be a member of the Company. Proxy forms should be forwarded so as to reach the Company's register office or the transfer secretaries not later than 10:00 on Tuesday 25 November 2025.

DETAILED INSTRUCTIONS ON HOW TO PARTICIPATE IN THE AGM VIRTUALLY

As there will be limited space for the physical meeting, members are encouraged to participate in the AGM virtually

1. The proceedings of the Annual General Meeting will be streamed live, and Members are required to sign up in advance at <https://eagm.corpservicezambia.com.zm/eagm/>
2. To sign up for the AGM, a Member must have a working email and active cell phone number.
3. If you registered previously, you do not need to register again. Kindly use the same logging credentials you used before. If you have forgotten your details, use the "Forgot Password" function on the login window to retrieve your details.
4. After signing up, Members will receive a confirmation email and SMS containing information about joining the AGM.
5. After registering, Members will also receive their login credentials/token number which they must have on the day of the AGM in order to vote on the resolutions.
6. On the day of the AGM, Members will require to confirm their attendance with the login details that will be provided after signing up.

7. To fully participate in the AGM, a Member must have a reliable internet connection.
8. Queries on the registration process, how to login to the meeting or voting process must be sent to info@corpservezambia.com.zm or telephone number +260 950 968 435, +260 979 420 470 or +0972196744

Queries pertaining to shareholders relations such as change of address or bank details are to be channeled through the Transfer Secretaries, whose contact address is:

Corpserve Transfer Agents Limited
6 Mwaleshi Road, Olympia Park, Lusaka, Zambia
Telephone: +260 211 256969/70
Facsimile: +260 (211) 256975
Email: info@corpservezambia.com.zm

By Order of the Board

Harriet Kapekele-Katongo
Company Secretary

Issued in Lusaka, Zambia on 7 November 2025

Lusaka Securities Exchange Sponsoring Broker	
	T +260-211-232456 E advisory@sbz.com.zm W www.sbz.com.zm Stockbrokers Zambia Limited (SBZ) is a member of the Lusaka Securities Exchange and is regulated by the Securities and Exchange Commission of Zambia

First Issued on 7 November 2025